

Introduction of the guest speaker for preachers Updated Version

Introduction of the Guest Speaker for Preachers

Introduction of the guest speaker for preachers is a vital aspect of any religious event, conference, or seminar. It sets the tone for the session, builds anticipation among attendees, and establishes the credibility of the speaker. When preachers or church leaders invite a guest speaker, they aim to create an engaging atmosphere that encourages learning, inspiration, and spiritual growth. Properly introducing a guest speaker ensures that the audience understands the significance of the speaker's presence, their background, and the value they bring to the event. This article explores the importance of introducing guest speakers for preachers, effective strategies for making impactful introductions, and tips to ensure a memorable and respectful presentation.

The Significance of Properly Introducing a Guest Speaker

Enhancing Credibility and Authority

A well-crafted introduction elevates the guest speaker's authority and credibility. It provides context about their achievements, experience, and contributions to the faith community. When attendees understand the speaker's background, they are more likely to be receptive and engaged.

Building Anticipation and Engagement

An effective introduction sparks curiosity and enthusiasm. It helps set expectations about the topic and the insights the speaker will share. This anticipation encourages active listening and participation.

Respect and Honor

Introducing a guest speaker is also a sign of respect and appreciation. It acknowledges their effort to be part of the event and highlights the importance of their role in inspiring others.

Components of an Effective Guest Speaker Introduction

1. Greeting and Welcome

- Begin by welcoming the audience warmly.
- Express gratitude for the speaker's presence and participation.
- Set a positive, respectful tone for the introduction.

2. Brief Background of the Speaker

- Include relevant credentials, titles, or positions.
- Mention notable achievements or contributions to the faith community.
- Highlight any unique experiences that relate to the event's theme.

3. Connection to the Event or Theme

- Explain why the speaker was chosen for this particular event.
- Describe how their expertise aligns with the event's purpose or theme.
- Share any personal or professional connection to the audience or organization.

4. Personal Touch or Anecdote

- Include a short story or interesting fact about the speaker.
- Use this to humanize the speaker and create a relatable atmosphere.

5. Transition to the Speaker

- Conclude with a warm invitation for the audience to welcome the speaker.
- Encourage applause and attentive listening.

Strategies for Crafting a Memorable Introduction

Research Thoroughly

- Gather detailed information about the speaker's background and achievements.
- Understand their areas of expertise and topics of interest.
- Review previous speeches or writings to highlight relevant insights.

Personalize the Introduction

- Align the introduction with the audience's interests and spiritual needs.
- Share personal stories or connections that resonate with the event's purpose.

Maintain a Respectful and Professional Tone

- Use respectful language that honors the speaker's contributions.
- Avoid exaggerations or overly promotional statements.

Practice Delivery

- Rehearse the introduction multiple times to ensure smooth delivery.
- Use appropriate tone, pace, and gestures to engage the audience.
- Be prepared to adapt if unforeseen circumstances arise.

Tips for a Successful Guest Speaker Introduction

- **Keep it Concise:** Aim for a brief, impactful introduction that captures attention without overshadowing the speaker.
- **Use Clear Language:** Avoid jargon or complex terminology that might confuse the audience.
- **Show Enthusiasm:** Express genuine excitement about the speaker's presence.
- **Coordinate with the Speaker:** Confirm details about their preferences or specific points they want highlighted.
- **Be Authentic:** Deliver the introduction naturally and sincerely.

Examples of Effective Guest Speaker Introductions

Sample Introduction 1: Evangelical Conference

"Good morning, everyone! It's my pleasure to welcome you to today's session. We are honored to have with us Reverend John Smith, a renowned preacher, theologian, and author whose work has touched countless lives around the world. Reverend Smith has served as a pastor for over 30 years and has authored several books on faith and leadership. His insights on spiritual renewal and community service are truly inspiring. Please join me in warmly welcoming Reverend John Smith as he shares his message with us today."

Sample Introduction 2: Youth Ministry Seminar

"Hello, everyone! I am delighted to introduce our guest speaker, Sister Maria Lopez, a dynamic

youth pastor and motivational speaker dedicated to empowering young people through faith. Sister Maria has been actively involved in youth ministry for more than 15 years and has led numerous workshops on leadership and spiritual growth. Her passion for nurturing the next generation makes her the perfect person to inspire us today. Let's give a warm welcome to Sister Maria Lopez."

Conclusion: Making the Most of Your Guest Speaker Introduction

The introduction of a guest speaker for preachers is more than just a formality—it's an opportunity to set the stage for an impactful session. By carefully preparing and delivering a thoughtful, respectful, and engaging introduction, organizers can enhance the overall experience, foster a spirit of respect, and maximize the benefits of the speaker's insights. Remember, a well-executed introduction not only honors the guest but also energizes the audience, paving the way for meaningful and transformative moments. Whether you are a seasoned preacher or a first-time organizer, investing time in crafting a compelling introduction will undoubtedly contribute to the success of your event and the growth of your congregation or community.

Introduction of the Guest Speaker for Preachers

In the realm of spiritual leadership, the role of a guest speaker can be transformative, inspiring preachers to deepen their understanding, enhance their sermons, and foster a more vibrant faith community. The introduction of a guest speaker for preachers is not merely a formal announcement; it sets the tone for the entire engagement, highlighting the significance of the event and the expertise of the visitor. This article delves into the strategic importance of introducing guest speakers effectively, exploring how such introductions can elevate spiritual gatherings, foster meaningful connections, and enrich the preaching ministry.

The Significance of a Thoughtful Introduction

An introduction serves as the bridge between the host organization and the guest speaker. It accomplishes several vital objectives:

- Establishes Context: It informs the audience about the background and relevance of the guest speaker, aligning their expertise with the event's theme.
- Builds Anticipation: A compelling introduction piques curiosity and heightens engagement, setting an expectant tone for the speaker's message.
- Honors the Guest: Recognizing the guest's achievements and contributions demonstrates respect and appreciation, fostering a welcoming atmosphere.

A well-crafted introduction ensures that the audience perceives the speaker as a credible authority, thereby enhancing the impact of their message.

Key Components of an Effective Guest Speaker Introduction

Introducing a guest speaker for preachers involves careful preparation and strategic communication. The core elements include:

- Greeting and Welcome

Begin with a warm, respectful greeting to the congregation and attendees, establishing a friendly and attentive environment. For example:

"Good morning, everyone. It is my honor to welcome you to today's gathering, where we are privileged to host a distinguished guest who will inspire us in our preaching journeys."

- Presentation of the Guest's Credentials

Highlight the speaker's background, emphasizing their expertise and relevance to the audience. This may include:

- Educational qualifications
- Ministry experience
- Notable publications or teachings
- Contributions to theological discourse or community service

- Connection to the Event's Theme

Explain how the guest's background aligns with the specific focus of the event. For instance, if the seminar centers on biblical exegesis, mention the speaker's scholarly work in that area.

- Personal Anecdotes or Testimonials

Sharing a brief story or endorsement about the guest can humanize them and foster trust. This might include:

- Personal encounters
- Testimonials from colleagues or community members

- Notable achievements that resonate with the audience
- Invitation to Engage

Conclude the introduction by inviting the audience to listen attentively and draw inspiration. For example:

"Please join me in extending a warm welcome to our esteemed guest, as we look forward to hearing insights that will enrich our preaching and deepen our faith."

Crafting a Deeply Engaging Introduction: Best Practices

To maximize the effectiveness of the guest speaker introduction, consider these best practices:

Be Concise but Informative

Aim for a balance?provide enough detail to establish credibility without overwhelming the audience. Typically, a 2-3 minute introduction suffices.

Use a Respectful and Warm Tone

Your tone should convey genuine appreciation and respect. Authenticity fosters a welcoming atmosphere.

Tailor Content to the Audience

Understand the congregation?s background, spiritual maturity, and interests to highlight aspects of the guest's expertise most relevant to them.

Practice Delivery

Rehearse the introduction to ensure clarity and confidence. A well-delivered intro sets a positive tone for the entire session.

The Impact of a Well-Executed Introduction on Preaching and Engagement

An effective introduction does more than introduce the speaker; it influences the entire event?s atmosphere and outcomes.

Enhances Credibility and Authority

A credible introduction elevates the guest's authority, encouraging attendees to be receptive to their message.

Builds Anticipation and Curiosity

A compelling intro stimulates curiosity, leading attendees to engage more actively with the session.

Fosters Connection and Community

Recognizing the guest's contributions fosters a sense of community and shared purpose among the congregation.

Sets the Tone for the Event

The introduction can frame the upcoming discourse, emphasizing themes of inspiration, learning, and spiritual growth.

Case Study: Successful Guest Speaker Introductions

Consider a church hosting a renowned theologian specializing in biblical exegesis. The host might introduce the guest as follows:

"It is with great enthusiasm that we welcome Dr. Jane Smith, a distinguished theologian whose groundbreaking work in biblical exegesis has influenced scholars and preachers worldwide. Dr. Smith's dedication to illuminating the Scriptures has enriched countless ministries, including her recent publication on New Testament interpretation. Today, she joins us to share insights that will deepen our understanding of Scripture and inspire our preaching. Please join me in giving a warm welcome to Dr. Jane Smith."

This introduction accomplishes:

- Establishing authority and credibility
- Connecting the speaker's expertise to the event theme
- Inviting engagement and anticipation

Challenges and Solutions in Guest Speaker Introductions

While crafting introductions, organizers may encounter challenges such as limited information about the guest or language barriers. Here are common issues and solutions:

| Challenge | Solution |

|-----|-----|

| Insufficient background details | Conduct thorough research beforehand, including interviews or reviewing bios and publications. |

| Language barriers | Prepare a simple, clear introduction; consider translating or providing key points in the local language. |

| Overly lengthy introductions | Keep it concise; focus on the most relevant credentials and connection to the audience. |

Conclusion: Elevating Preaching Through Thoughtful Introductions

The introduction of a guest speaker for preachers is a vital element that can significantly influence the success of a spiritual event. When approached with preparation, sincerity, and strategic communication, it sets a tone of respect, anticipation, and openness. A well-crafted introduction not only honors the guest but also primes the congregation to receive transformative insights. As preachers and organizers recognize the power of a meaningful introduction, they contribute to creating memorable, impactful gatherings that foster spiritual growth and renewed passion for preaching.

In the end, the art of introducing a guest speaker is more than a formality; it is an opportunity to inspire, to connect, and to elevate the collective faith journey of the congregation.

Question What are key elements to include in an introduction of a guest speaker for preachers? An effective introduction should highlight the guest speaker's credentials, relevant experience, areas of expertise, and the purpose of their visit to set the tone and establish credibility. **Answer** How can preachers make the guest speaker's introduction engaging and respectful? Preachers can start with a warm welcome, share a brief but meaningful background, and acknowledge the speaker's contributions, ensuring the tone is gracious and attentive to the speaker's achievements. What common mistakes should be avoided when introducing a guest speaker in a preaching setting? Avoid lengthy or overly detailed bios, mispronouncing names, or failing to connect the introduction to the message. Keep it concise, accurate, and relevant to the audience. How can the introduction of a guest speaker enhance the overall worship experience? A well-crafted introduction builds anticipation, honors the speaker, and sets a respectful tone, helping the congregation connect with the message and fostering a spirit of unity. Are there specific tips for introducing a guest preacher in a multicultural or diverse congregation? Yes, it's important to acknowledge the diversity, pronounce names correctly, and include culturally relevant praise or acknowledgment to make the introduction inclusive and respectful.

Related keywords: guest speaker introduction, preacher presentation, church speaker bio, keynote speaker intro, sermon speaker overview, preacher bio outline, religious speaker introduction, ministry speaker profile, faith-based speaker intro, pulpit guest introduction

Sample Introduction Speech About Chief Guest

Sample Introduction Speech About Chief Guest

Introducing a chief guest at an event is a significant moment that sets the tone for the entire occasion. An effective introduction speech not only acknowledges the guest's presence but also highlights their achievements, contributions, and relevance to the event's theme. A well-crafted speech engages the audience, builds anticipation, and establishes the guest's importance, ensuring a warm and respectful welcome. This article provides an in-depth guide on developing a compelling sample introduction speech about a chief guest, including key components, structure, and tips to make the speech impactful.

Understanding the Importance of Introducing the Chief Guest

The Role of the Introduction Speech

An introduction speech about the chief guest serves several vital purposes:

- Welcoming the Guest: It formally greets the chief guest, making them feel honored and appreciated.
- Honoring Achievements: It highlights the guest's professional and personal accomplishments, emphasizing their relevance to the event.
- Creating Engagement: It captures the audience's attention and builds excitement for the guest's address or participation.
- Setting the Tone: It establishes a respectful and celebratory atmosphere aligned with the event's purpose.

The Significance of a Thoughtful Introduction

A thoughtful introduction demonstrates respect for the guest and reflects positively on the host organization. It also helps establish credibility and rapport between the guest and the audience, fostering a welcoming environment conducive to fruitful interactions.

Components of an Effective Introduction Speech

To craft a compelling introduction speech about a chief guest, one must include several essential components:

1. Greeting and Welcome

Start by addressing the audience, organizers, and the chief guest. Use warm, respectful language to set a cordial tone.

Example:

"Good morning everyone. It is my honor and privilege to welcome you all to today's special occasion."

2. Mentioning the Occasion

Briefly state the purpose of the event to contextualize the introduction.

Example:

"Today, we gather to celebrate the achievements of our students and to seek inspiration from distinguished personalities."

3. Introducing the Chief Guest

Provide the full name, title, and designation of the guest. Mention their current role or position relevant to the event.

Example:

"It is with great pleasure that I introduce our esteemed chief guest, Dr. Jane Smith, renowned scientist and former director of the National Institute of Science."

4. Highlighting the Guest's Achievements and Contributions

Share notable accomplishments, awards, recognitions, or contributions that establish the guest's credibility and relevance.

Points to include:

- Educational background
- Professional achievements
- Contributions to the community or field
- Awards and honors
- Publications or innovations

5. Connecting the Guest to the Event

Explain why the guest's presence is significant for the occasion. Draw a link between their expertise and the event's theme or goals.

Example:

"Her pioneering research in renewable energy aligns perfectly with our institution's mission to promote sustainable development."

6. Inviting the Guest to Speak or Address the Audience

Conclude the introduction by inviting the guest to share their insights or address the gathering.

Example:

"Please join me in welcoming Dr. Jane Smith, whose words and wisdom we eagerly anticipate."

7. Closing the Introduction

End with a warm welcome and a polite invitation for the audience to give a round of applause.

Example:

"Ladies and gentlemen, please welcome our chief guest, Dr. Jane Smith."

Sample Introduction Speech Structure

Below is a suggested outline for developing your own introduction speech:

- **Greeting and Welcome:** Greet the audience and organizers.
- **Event Context:** State the purpose of the gathering.
- **Introduction of the Chief Guest:** Name, designation, and background.
- **Achievements & Contributions:** Highlight key accomplishments.

- **Relevance to the Event:** Connect guest's expertise to the event's theme.
- **Invitation:** Invite the guest to speak.
- **Closing:** Warmly welcome and prompt applause.

Tips for Writing a Memorable Introduction Speech

To ensure your speech leaves a positive impression, consider the following tips:

1. Keep It Concise and Clear

Aim for a speech that is informative yet brief, typically lasting 2-3 minutes. Avoid lengthy descriptions that may bore the audience.

2. Use Respectful and Formal Language

Maintain a respectful tone, especially when referring to the guest's achievements and stature.

3. Personalize Where Appropriate

Add a personal touch or anecdote related to the guest, if suitable, to make the introduction more engaging.

4. Practice Delivery

Practice your speech multiple times to ensure smooth delivery, proper pronunciation, and confidence.

5. Be Genuine and Sincere

Express genuine appreciation and respect for the guest's presence and contributions.

Sample Introduction Speech About Chief Guest

Below is a comprehensive sample speech to serve as a template:

"Good morning, respected guests, teachers, students, and everyone present here. It is my pleasure to stand before you today to introduce our distinguished chief guest for this auspicious occasion. Today's event is dedicated to celebrating academic excellence and fostering innovation among our students.

Our esteemed chief guest, Dr. Jane Smith, is a renowned scientist specializing in renewable energy.

She currently serves as the Director of the National Institute of Science and has dedicated over 30 years to research and development in sustainable technologies. Dr. Smith has published over 100 research papers, received numerous awards including the National Science Medal, and is a member of several prestigious scientific societies.

Her pioneering work in solar energy has revolutionized the field and contributed significantly to combating climate change. Her efforts have not only advanced scientific knowledge but have also inspired countless young scientists and students across the nation.

Her visit today underscores her commitment to nurturing future innovators and promoting scientific inquiry. We are truly honored to have her here, and her insights will undoubtedly motivate and inspire us all.

Without further delay, please join me in warmly welcoming our distinguished chief guest, Dr. Jane Smith, to share her thoughts and experiences with us. Ladies and gentlemen, let us give her a hearty round of applause."

Conclusion

Creating an effective introduction speech about a chief guest is a blend of respect, appreciation, and relevance. It requires understanding the guest's background, aligning their achievements with the event's purpose, and delivering the speech with confidence and sincerity. Whether for a school function, corporate event, or community gathering, a well-prepared introduction not only honors the guest but also elevates the overall atmosphere of the event. By following the outlined components, structure, and tips, you can craft a memorable and impactful introduction that leaves a positive impression on both the guest and the audience.

Sample Introduction Speech About Chief Guest: Crafting a Memorable Welcome

Introducing a chief guest at an event is a momentous occasion that sets the tone for the entire gathering. A well-crafted introduction not only honors the guest but also engages the audience, builds anticipation, and reflects the significance of the event. In this comprehensive guide, we delve into the art of preparing and delivering an impactful sample introduction speech about a chief guest, ensuring your words leave a lasting impression.

Understanding the Importance of a Chief Guest Introduction

The Role of a Chief Guest

The chief guest is typically a distinguished person invited to grace an event, such as a conference, graduation ceremony, cultural program, or seminar. Their presence symbolizes recognition,

validation, and importance of the occasion.

Why a Good Introduction Matters

- Sets the tone: It establishes a respectful and enthusiastic atmosphere.
- Recognizes achievements: Highlights the guest's contributions and stature.
- Builds excitement: Creates anticipation among the audience.
- Shows gratitude: Demonstrates appreciation for the guest's time and effort.

Key Elements of an Effective Introduction Speech

- Greeting and Welcome

Begin by warmly greeting the audience and acknowledging the presence of distinguished guests, organizers, and participants.

- Introducing the Chief Guest

Provide a brief overview of the chief guest's background, achievements, and relevance to the event.

- Establishing the Connection

Explain the significance of inviting this particular guest and how their presence aligns with the event's theme or purpose.

- Setting Expectations

Mention what the audience can look forward to, such as inspiring remarks, insights, or motivational messages.

- Extending Gratitude

Express appreciation for the guest's participation and support.

Crafting the Speech: Step-by-Step Guide

Step 1: Research the Chief Guest Thoroughly

Gather comprehensive information about their:

- Educational background
- Professional achievements
- Contributions to society or their field
- Personal qualities and values
- Previous engagements or recognitions

Step 2: Structure Your Speech

Organize your content logically:

- Introduction and greetings
- Background and achievements
- Connection to the event
- Welcome and appreciation
- Concluding remarks

Step 3: Write with Respect and Formality

Maintain a tone of reverence, dignity, and professionalism throughout.

Step 4: Use a Sample Opening (Bolded Keyword)

Kickstart your speech with a compelling, bolded keyword to grab attention, such as:

- Esteemed
- Honorable
- Distinguished
- Respected

Example opening:

"Esteemed Chief Guest, Honorable Guests, Ladies and Gentlemen,"

Step 5: Personalize the Speech

Make it unique by including:

- Anecdotes or quotes related to the guest
- Specific achievements relevant to the event
- Personal admiration or experiences

Sample Introduction Outline

Opening Line

Begin with a respectful salutation, mentioning the guest's title and name.

Highlight the Guest's Credentials

Briefly describe their educational qualifications, professional experience, and notable contributions.

Share Relevance to the Event

Explain why the guest's presence is significant to the occasion.

Extend a Warm Welcome

Invite the audience to listen attentively and express anticipation for the guest's speech.

Concluding the Introduction

Wrap up with a formal welcome and invite the guest to the stage.

Sample Introduction Speech About a Chief Guest

"Respected Chief Guest, Dr. Anjali Sharma, distinguished guests, teachers, students, and friends,"

It is my utmost pleasure to stand before you today to introduce a person whose contributions have inspired many and whose presence enriches our event. Today, we are privileged to welcome Dr. Anjali Sharma, a renowned scientist and educator whose pioneering work in environmental conservation has garnered national and international acclaim.

Dr. Sharma holds a Ph.D. in Environmental Science from the University of Delhi and has dedicated

over two decades to research, advocacy, and education. Her innovative projects on sustainable development have not only won numerous awards but have also influenced policy decisions that benefit our society and the planet. As the Director of the Green Earth Initiative, she has led groundbreaking campaigns that promote eco-friendly practices across various communities.

Her journey is a testament to perseverance, brilliance, and a deep sense of responsibility towards the environment. She has authored several books, published numerous research papers, and delivered keynote addresses at global conferences. Her unwavering commitment to safeguarding nature exemplifies leadership and vision.

We are especially fortunate to have her here today because her work aligns perfectly with our event's theme ? "Innovations for a Sustainable Future." Her insights and experiences will undoubtedly motivate us all to think creatively and act responsibly.

Please join me in extending a warm welcome to our esteemed chief guest, Dr. Anjali Sharma. We eagerly look forward to her inspiring words and the valuable lessons she will share with us.

Thank you.

Tips for Delivering the Introduction Speech

- Practice: Rehearse multiple times to ensure fluency and confidence.
- Maintain Eye Contact: Connect with the audience and the guest.
- Use a Clear Voice: Speak loudly and clearly.
- Be Concise: Keep the speech focused, ideally between 2-3 minutes.
- Show Genuine Respect: Convey sincerity and admiration.

Common Pitfalls to Avoid

- Overloading with Details: Too much information can bore the audience; stick to key highlights.
- Lack of Preparation: Fumbling or forgetting names diminishes the impact.
- Ignoring the Audience: Engage with enthusiasm and warmth.
- Overly Formal or Too Casual Tone: Strike a respectful yet friendly balance.

Final Thoughts

A well-crafted introduction speech about the chief guest is a vital component of any successful event. It reflects appreciation, respect, and recognition of the guest's stature, setting a positive tone for the proceedings. By thoroughly researching the guest, organizing your thoughts logically, and

delivering with sincerity, you can ensure that your introduction leaves a memorable impression.

Remember, your words honor the guest and elevate the event's significance. With careful preparation and genuine appreciation, your speech can serve as a fitting tribute to the distinguished individual and inspire the audience to engage wholeheartedly.

In essence, the introduction is more than just a formality; it's an opportunity to showcase the guest's achievements, underline their importance, and motivate the audience. Use the guidelines and sample provided to craft your own impactful speech, and you will surely make your event a memorable occasion for everyone involved.

Question What are the key components to include in a sample introduction speech for a chief guest? A well-structured introduction speech for a chief guest should include a warm welcome, a brief background of the guest, their achievements and contributions, the purpose of the event, and a formal invitation for them to address the audience. How can I make the introduction speech for a chief guest more engaging? To make the speech engaging, include interesting anecdotes, highlight the guest's unique qualities, use a confident and warm tone, and maintain eye contact to connect with the audience. What should be the length of a sample introduction speech for a chief guest? Typically, the introduction should be concise and to the point, lasting about 2-3 minutes, ensuring it captures essential details without losing the audience's attention. How do I address the chief guest respectfully in the introduction speech? Use formal titles such as 'Honorable Chief Guest,' 'Distinguished Guest,' or specific titles relevant to their position, and speak with respect and admiration throughout the speech. What tone should be used in a sample introduction speech about a chief guest? The tone should be respectful, warm, and appreciative, reflecting the importance of the guest and the event's significance. Can you give an example of a brief introduction speech for a chief guest? Certainly! 'Good morning everyone. It is my honor to welcome our esteemed chief guest, Dr. Jane Smith, a renowned scientist and educator whose groundbreaking work has significantly contributed to environmental research. We are privileged to have her with us today, and I invite her to share her insights.' How do I tailor the introduction speech based on the event type? Customize the speech by emphasizing the guest's relevant achievements related to the event's theme, and mention how their presence adds value to the occasion. What are common mistakes to avoid in a chief guest introduction speech? Avoid being overly lengthy, using informal language, mispronouncing names or titles, and neglecting to highlight the guest's accomplishments or relevance to the event. How important is it to rehearse the introduction speech for a chief guest? Rehearsing is crucial to ensure smooth delivery, proper pronunciation, confidence, and to make a positive impression on both the guest and the audience.

Related keywords: chief guest introduction, speech opening, welcome address, event host, guest speaker introduction, speech outline, formal greeting, event ceremony, keynote speaker, audience engagement

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